   American Jurisprudence Trials Database updated March 2012 Managing the Heavy Case Load—Staff Assignments

   ...summary judgment in attorney's action against law firm for alleged racial discrimination, attorney failed to offer factual support sufficient to satisfy his evidentiary burden at trial with respect to his claim that he was retaliated against by law firm after refusing ...


2. **17 Clinical L. Rev. 515**
   Clinical Law Review Spring 2011 PREACHING TO THE TRIER: WHY JUDICIAL UNDERSTANDING OF LAW SCHOOL CLINICS IS ESSENTIAL TO CONTINUED PROGRESS IN LEGAL EDUCATION Margaret Moore Jackson, Daniel M. Schaffzin [FNa1]

   ...peculiar benefits and tensions of clinical pedagogy are unique to a law school clinic. [FN43] Law school clinics strive to satisfy ABA mandates requiring all law schools to provide “substantial opportunities” for “live-client or other real-life practice experiences, appropriately ... 

   ...only opportunity, aside from in-court discussions of scheduling, for a clinic to alter a case schedule so it better satisfies the demands of the clinic’s educational mission. With few exceptions, students cannot benefit from experiential learning when the litigation event ...

   ...own insights on the state of the law in North Dakota, share anecdotes about their own experiences as students, practicing lawyers and judges, and impart guidance on topics ranging from professional ethics to work-life balance. The visit concludes with an informal Q&A session, which very often involves the justices asking the students questions about...

3. **13 T.M. Cooley J. Prac. & Clinical L. 331**
are not essentially litigation oriented areas. [FN20]. This list can be contextually modified with relevant additions of those courses which satisfy the bounds of being a non-litigation course. [FN21]. See Karl S. Okamoto, Teaching Transactional Lawyering, 1 Drexel L. Rev ...

...pressrelease/other/2010010740878.htm (last visited June 19, 2010) ( “The national survey . . . covered strategic and functional domains like branding, training of lawyers and support staff, work-life balance, career progression and technology.” [FN23]. See Bar Council of India Rules, Part IV Standards of Legal Education and Recognition of...

4. 58 U. Kan. L. Rev. 355
University of Kansas Law Review January, 2010 WHY CARE ABOUT CAREGIVERS? USING COMMUNITARIAN THEORY TO JUSTIFY PROTECTION OF “REAL” WORKERS Nicole Buonocore Porter [FNa1]

...her parental responsibilities. 682 N.E.2d 1357, 1358 (Mass. 1997) [FN71]. See Holly English, Gender on Trial: Sexual Stereotypes and Work/Life Balance in the Legal Workplace 197 (2003) (noting a survey of associate lawyers that showed they were willing to accept smaller salaries and bonuses if they could work fewer hours). [FN72]. See Williams ...

...work policies are practices upon which a disparate impact suit can be brought, making it more difficult for employers to satisfy the business necessity defense. See id. Furthermore, Travis points out that disparate impact litigation can have positive effects, including changing...

5. 43 U.C. Davis L. Rev. 411
U.C. Davis Law Review December, 2009 DELEGATION OF THE CRIMINAL PROSECUTION FUNCTION TO PRIVATE ACTORS Roger A. Fairfax, Jr. [FNa1]

...is as demanding as any professional vocation. The development, servicing, and maintenance of clients; the managing of an office, junior lawyers, and support staff; and other duties make it difficult to strike a proper work-life balance, much less allow for the focus required of a prosecutor. [FN110] In addition, the financial pressures of the part-time ...

...to prosecute a case does not. Although a private prosecutor may invoke the jurisdiction of a court and seek to satisfy the prerequisites for state punishment of the
accused, the public prosecutor has dominion over significant public investigative resources, which adds...

6. **1722 PLI/Corp 53**  

... Working within the limited budget available for such initiatives, the Law Department was able to engage two retired consultants to

... Agencies shall provide reasonable accommodations that do not create undue hardship and that enable such persons to **satisfy** the essential requisites of a job, provided that the status as a victim of domestic violence or victim of sex

... A person may **satisfy** the certification requirement by providing documentation from an employee, agent, or volunteer of a victim services organization, an attorney, a...

7. **16 Mich. J. Gender & L. 49**  

...years out may be because women who are in the throes of doing lots of childcare have more opportunity to **satisfy** their tendencies towards compassion. It occurred to us that there might be a disproportionate number of returning students among the ...


8. **60 S.C. L. Rev. 63**  
South Carolina Law Review Autumn 2008 FOR A FEW DOLLARS MORE: THE PERPLEXING PROBLEMS OF UNETHICAL BILLING PRACTICES BY
...an 1,800 hour billable model start at $145,000. [FN193] These firms' goals arguably are laudable; they are either rewarding young lawyers who work exceptionally hard, or allowing less ambitious associates the opportunity to achieve work-life balance, or both. Regrettably, these well-intentioned compensation systems potentially encourage corruption. The following example, contrasting two associates' experiences, illustrates the ...

...make reasonable efforts to ensure that all lawyers in the firm conform to the disciplinary rules.” [FN326] Law firms can satisfy their ethical obligations in this context by educating their lawyers on appropriate billing practices, implementing reasonable internal controls to detect...

9. 94-MAY A.B.A. J. 34
ABA Journal May, 2008 BEST FOR THE BUSINESS Melanie Lasoff Levs

...recognized as an employer of choice,” she says. “People want to work at a place where people are recognized” and work-life balance is respected, Benton adds, “and the list is a measure they are looking at.” LAWYER-CLIENT CAMARADERIE ALSTON & BIRD'S PLACE ON THE FORTUNE LIST HAS ESPECIALLY RESONATED with clients, Benton says. In the last nine ...

...want to make sure the law firms they use are diverse and inclusive,” she adds. “If we weren't able to satisfy them on that score, perhaps they wouldn't want to work with us.” Employee retention is high because benefits evolve to...

10. 58 Syracuse L. Rev. 217
Syracuse Law Review 2008 FOREWORD: PERSONAL SATISFACTION IN PROFESSIONAL PRACTICE Deborah L. Rhode [FN1]

...largely as scriveners, or as scapegoats for acrimony not of their own making, they are bound to feel disaffected. Surveyed lawyers and law firms stress other factors. In their accounts, performance and career advancement issues, as well as work-life balance, play more important roles than the substance or adversarial aspects of legal practice. [FN39] Over four-fifths of lawyers in the American Bar Association's (“ABA”) most recent national survey found their work to be intellectually stimulating. [FN40] The greatest ...

...The Overspent American: Upscaling, Downshifting, and the New Consumer 7 (1998); Robert H. Frank, Luxury Fever: Why Money Fails to Satisfy in an Era of Excess 112 (1999); Easterbrook, supra note 3, at 169-71; Matthew Herper, Money
...the horizon of legal practice, perhaps from both national and global perspectives. Some schools have approved innovative curricular approaches to satisfy (or supplement) the American Bar Association (ABA) accreditation mandate that each student take a course in Professional Responsibility. Students at ...

...frank discussion and to allow time for small group presentations and individual presentations by those who use the course to satisfy their graduation writing requirement. Although the survey Professional Responsibility course is not a formal prerequisite, because enrollment often fills with ...

...evaluated based on written papers, class presentations, and class participation. A limited number of students can use this course to satisfy their “Graduation Writing Requirement” by preparing a first and final draft of a substantial research paper, [FN72] which the author...

...number of ways we don't have time to talk about tonight. One consequence I would note, however, is that women lawyers were amongst the first to raise concerns about work-life balance issues. Now these concerns are shared broadly and expressed by both young male and female lawyers in our ABA surveys—and many firms have responded by establishing part-time practice opportunities, position-sharing possibilities, and telecommuting ...

...late 1990s. Advocates urged their approval, saying “one-stop” shopping was consumer-friendly and would enable a single firm to satisfy all of a client's needs by providing legal, accounting, architectural, and engineering services within one MDP entity. [FN34] At the...
...forward. I could do criminal defense for the next 50 years and be fine, but I don't think I could satisfy the plans and goals I have personally and professionally. Five years ago, my focus was more on surviving. Now it's ...

...before shifting from an active trial practice to mediation and arbitration work. He said that when he first became a lawyer, law practice was probably more collegial, and it was easier then to maintain work-life balance. I AM 72, AND I RECENTLY BECAME OF COUNSEL AT A NEW firm. Although I had been instrumental in starting...

14. 6 Pepp. Disp. Resol. L.J. 405
Pepperdine Dispute Resolution Law Journal Summer, 2006 NEGOTIATING PART-TIME WORK: AN EXAMINATION OF HOW ATTORNEYS NEGOTIATE PART-TIME ARRANGEMENTS AT ELITE LAW FIRMS Audrey J. Lee [FNa1]

...is important to prepare by both considering one's individual needs and by marshalling support to justify the terms that will satisfy them. [FN73] For negotiation purposes, it is important to give consideration to one's ideal terms (“aspiration value”), walk-away threshold ...

...is important to prepare by both considering one's individual needs and by marshalling support to justify the terms that will satisfy them. [FN95] For negotiation purposes, it is important to give consideration to one's aspiration value, reservation value, and BATNA. [FN96 ...}

...information provide helpful information on the gamut of possible part-time work arrangements. One such external resource is Flex-Time Lawyers, an association of attorneys with the goal of providing informal networks for information sharing among attorneys seeking work-life balance. [FN101] Flex-Time Lawyers was created in 1999 by Deborah Epstein Henry, a commercial litigator and mother of three. The group first formed in...

15. 28 T. Jefferson L. Rev. 449
SAN DIEGO BALANCE CAMPAIGN Steven K. Berenson [FN1]

...play a significant role in the legal representation they receive. However, mere tokenism will not suffice. [FN5] In order to satisfy the demands of clients, women attorneys will need to play increasingly important roles in both the representation of individual clients ...

...directly to law firm balance efforts. [FN8] A third reason why law firm profits are directly tied to offering meaningful work/life balance alternatives relates to the increased productivity of employees who work balanced hour schedules. The high cost to lawyers of living unbalanced lives in terms of the adverse effects on health, well being, and happiness is well documented and ...

...partnerships or permanent senior associate status. Under traditional “up or out” policies in law firms, if an attorney did not satisfy the criteria for partnership within a certain period of time, the attorney was expected to leave the firm and seek...

16. C 65 Md. L. Rev. 625

...Part III, this Article examines the assertion that in-house legal practice is better than law firm practice for women lawyers by questioning whether corporate legal departments do, in fact, provide better advancement opportunities, and work-life balance than law firms--particularly in light of the fact that those law firm pathologies have begun creeping in-house in ...

...Section B, even those expectations may not be met. In-house legal positions vary tremendously in their ability to offer work-life balance with many in-house lawyers working long hours under stressful conditions. The average number of hours worked each week is continually rising. [FN116] According to ...

...disproportionately impacted when there are familial responsibilities, as women typically shoulder the bulk of the child-rearing responsibilities. [FN120] Women lawyers' inability to manage an adequate work-life balance also presents an even greater challenge to advancement opportunities. They are forced to choose between using what limited “free time...

17. 30 No. 5 Law Prac. 48
...against increasing numbers of a new brand of associates. Today's law firms must ask: How do you recruit, retain and satisfy a generation of associates who were born in the fast lane? How do you motivate and reward a generation accustomed ...

...formal, written policy on all schedule options and communicate the policy throughout the firm. • Mobile technologies increase telecommuting opportunities, allow lawyers to remain connected to the office and clients, and help lawyers better address work-life balance issues. Consider supplying cellular phones, BlackBerrys, laptop computers and high-speed Internet access from home. • Offering timesaving perks like laundry...

18. 17 Geo. J. Legal Ethics 203
Georgetown Journal of Legal Ethics Winter 2004 PROFESSION DELETED: USING MARKET AND LIABILITY FORCES TO REGULATE THE VERY ORDINARY BUSINESS OF LAW PRACTICE FOR PROFIT David Barnhizer [FNa1]

...presumption must be that there would be scant likelihood that the lawyers working within such institutions would be able to satisfy our test of professionalism. Lawyers in firms beyond a minimum size should be regulated as businesses with substantial public reporting ...

...can't afford the consequences of offending powerful clients. Nor can they afford to continue employing lawyers who somehow fail to satisfy those clients' expectations. An entire insurance industry shut off dealings with a firm that had provided them with quality representation ...

...more unhappy lot than they were 10 or 15 years ago,” says Ms. Hochberger. It's true in smaller cities, too. “Work-life balance issues are huge,” says Susan Larson, a manager at Career Development Services in Rochester, N.Y., who counsels many dissatisfied lawyers. Increasing reliance on faxes, beepers, e-mail, and cellphones has speeded the pace, exacerbating the problem. “There's increasing pressure to...

19. 14 No. 2 Prof. Law. 1
Professional Lawyer Winter, 2003 IN DEFENSE OF THE BILLABLE HOUR Douglas R. Richmond [FNa1]

...opposite — that lawyers who bill by the hour typically are short of work and therefore must falsify their time to satisfy their firms. This supports my principal contention that the problem that critics of hourly billing ought to be addressing is ...

...a right to expect that their associates will be profitable. These observations ought
not be controversial. The problem insofar as work-life balance goes is the income expectations of the lawyers in any given firm. This problem exists on two levels: partners and associates. Associate compensation has skyrocketed in the last ...

...or otherwise use hourly billing to cheat their clients should be punished, although the problem in that situation is the lawyer's character - not the billable hour. It may be that some lawyers in private practice cannot achieve an ideal work-life balance because of their income goals or needs. Here again, the problem is not the billable hour; the problem, if there...

20. 15-MAR CBA Rec. 38
CBA Record February/March, 2001 FINDING THE WORK/LIFE BALANCE IN THE NEW MILLENNIUM Daniel A. Cotter [FNa1]

...MAR CBAR 38 15-MAR CBA Rec. 38 2001 WL 219332 CBA RECORD CBA Record February/March, 2001 Annual Young Lawyers Section Issue FINDING THE WORK/LIFE BALANCE IN THE NEW MILLENNIUM Daniel A. Cotter [FNa1] Copyright (c) 2001 by Chicago Bar Association; Daniel A. Cotter New attorneys ...

...many attorneys are willing to make that tradeoff, not all new attorneys are. In a recent survey by The American Lawyer, 45% of the associates surveyed indicated a preference for better work/life balance, stating that they would accept a lower salary if their firms would cut their billable hour requirements. See press release ...

...and life. However, for some attorneys, the way to balance their lives is by transitioning to a job that better satisfies their desires or interests. Attorneys consider making transitions to other jobs for as many different reasons as there are stars...

Hawaii Bar Journal August, 1995 TAKING QUALITY OF LIFE TO A HIGHER LEVEL Pat Katepoo

...case level, or at the little-used policy level. Thus, we are left with a small minority of self-selected lawyers who have carved out a personal path of work/life balance, with the profession as whole continuing to struggle with the issue. To see dramatic progress, there must be a major shift to a level that satisfies the need of the multitudes who live an unbalanced lifestyle and desire something better without changing jobs or leaving the ...

...and how can we obtain it? The experts have this to say. Maslow's Hierarchy of Need says that we must satisfy four needs in order to be fulfilled: physical, social...
(friendship, love), self-esteem (perfection to standards), and self-fulfillment (creation ...

...when everything was falling apart at home), did they enjoy it? Of course not. The issue, then, is how to satisfy both professional and personal commitments without going nuts. While understanding quality of life principles is relatively simple, obtaining quality of...